

# HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD

## TECHNICIAN VACANCY ANNOUNCEMENT

### VACANCY ANNOUNCEMENT #

10-212

### OPEN PERIOD:

8/20/2010 – 9/3/2010

### JOB TITLE:

Surface Maintenance  
Mechanic Leader

### PAY GRADE AND SERIES:

WL-5801-10

### PAY RANGE:

\$27.33 - \$31.90

### POSITION LOCATION:

Bell, CA.

### UNIT:

FMS 06

**PDCN #:** 70742000

### Security Clearance Required:

National Agency Check

### APPOINTMENT TYPE: PERMANENT - DUAL STATUS

**AREA OF CONSIDERATION:** CURRENT ON BOARD PERMANENT CALIFORNIA ARMY NATIONAL GUARD TECHNICIANS ONLY

Military grade of E-6 through E-8.

**Compatible Military Grade Assignment:** CMF 91, MOS 14J/S/T, 88L/M/P/Z, 92A/Y.

### Key Requirements:

- Must have a valid CA Driver's License

### THIS IS A PERMANENT POSITION

This position is located in the Joint Forces Headquarters—State, Logistics Directorate (J-4), Surface Maintenance Facility. The purpose of this position is to serve as a working leader of three or more Surface Maintenance Mechanics, WG-5801-10. Performs mechanic duties involving maintenance, troubleshooting, repair, inspection, and/or overhaul of a variety of combat, tactical, commercial, and special purpose vehicles and equipment. Provides technical subordinate guidance and group leadership to employees on the team.

**Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.**

**PAYMENT OF PERMANENT CHANGE OF STATION (PCS):** Payment of Permanent Change of Station (PCS) IS NOT authorized, based on a determination that PCS move is not in the Government interest

**Position Requires Travel:** Infrequent/Rare.

### QUALIFICATIONS and EVALUATION:

**General:** Experience, education, or training which demonstrates sufficient skill in and knowledge of the work to be performed to lead other technicians.

**Surface Maintenance Mechanic Leader WL-5801-10:** Must have 24 months of specialized experience which demonstrates knowledge of and skill in the repair of Transportation/Mobile Equipment sufficient to organize and direct the work of other Transportation/Mobile Equipment Personnel; experience which demonstrates an applicant's ability to provide guidance to others in troubleshooting complex equipment malfunctions; experience which demonstrates an applicant's ability to instruct others in the use of precision measuring and test equipment; experience in interpreting technical publications and providing guidance to others.

**KNOWLEDGE, SKILLS, AND ABILITIES:** The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

1. Ability to plan and organize work for others engaged in the repair of Transportation/Mobile Equipment.
2. Ability to assist others in troubleshooting and determining the cause of mechanical problems.
3. Ability to instruct others in the use of precision measuring and test equipment.
4. Ability to interpret technical data and work instructions.

### CONDITIONS OF EMPLOYMENT:

- Must qualify for appropriate level of security clearance required for the position.

- Must maintain a compatible military unit, grade, and job assignment within the CA Army National Guard and wear appropriate military uniform and comply with required grooming standards.

#### HOW TO APPLY:

1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment **OR** a current résumé\*.
2. Submit any required documents (see Required Documents below).
3. Submit application package and title file "Résumé" or "Application" with your first and last name to the California National Guard – HRO Office via email at: [NGCAHRJOBSTECH@NG.ARMY.MIL](mailto:NGCAHRJOBSTECH@NG.ARMY.MIL)
4. Please ensure that the Vacancy Announcement number and position title is indicated in the "subject" line of email.
5. When emailing documents, please submit them in one PDF file or Word file if possible.
6. When emailing documents **PLEASE TRY TO LIMIT THE DOCUMENT TO 5 PAGES OR LESS**. Large files or documents will be rejected by the email server and will not be viewable for rating by qualifications of this office.

**CONTACT THE HRO STAFFING TEAM AT (916) 854-3350 IF YOU DO NOT RECEIVE CONFIRMATION OF RECEIPT EMAIL WITHIN 2 BUSINESS DAYS**

#### REQUIRED DOCUMENTS (Application Packet):

- OF 612, Optional Application for Federal Employment **OR** current résumé\* (mandatory)

#### OPTIONAL DOCUMENT (Application Packet):

- SF 181, Ethnicity and Race Identification Form

**THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARD CERTIFICATES OR LETTERS OF APPRECIATION.**

\*CREDITING EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION AND/OR RÉSUMÉ. THE LEVEL OF EXPERIENCE IS DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED. BE DESCRIPTIVE, A SIMPLE LIST OF JOB TITLES AND DATES WILL NOT SUFFICE.

#### APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE

[www.calguard.ca.gov/cahr](http://www.calguard.ca.gov/cahr) and at [www.opm.gov/forms/](http://www.opm.gov/forms/) .

**APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: [NGCAHRJOBSTECH@NG.ARMY.MIL](mailto:NGCAHRJOBSTECH@NG.ARMY.MIL)**

**The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Résumés and Applications (OF 612) must include a valid return email address.**

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of Consideration. The rating you receive is based on your application and supporting documents you provide. Please follow all instructions carefully. **Applications and/or résumés without a current return email will not be considered.** Errors or insufficient information may affect your rating. See the HRO website for additional tips on how to apply and résumé requirements.

**ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.**

**VETERANS PREFERENCE DOES NOT APPLY.**

**All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to [NGCAHRJOBSTECH@NG.ARMY.MIL](mailto:NGCAHRJOBSTECH@NG.ARMY.MIL)**

**THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**